

VIVEKANANDA COLLEGE

UNIVERSITY OF DELHI

Criterion 5- Student Support and Progression Key Indicator- 5.1.5 Student Support (50)

CONTENT

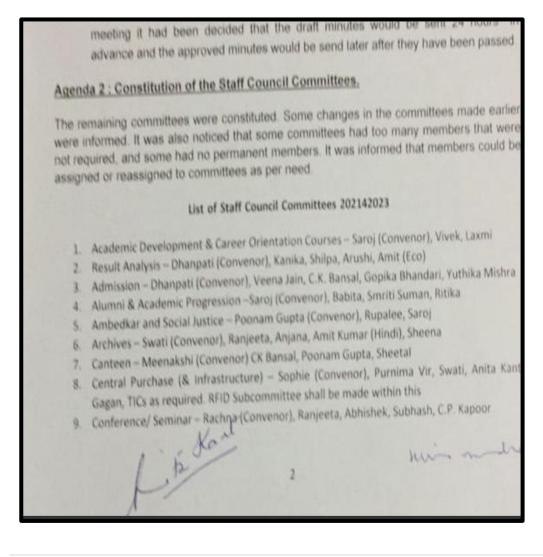
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1. <u>Constitution of Grievance Redressal and ICC Committee under</u> <u>the Staff Council</u>

For smooth and peaceful education in the college, rules are implemented under Section 26 (1)(g) of the University Grants Commission Act, 1956) the UGC Regulation 2012, in view of this, Grievance Redressal Committee and ICC Committee have been constituted in the college. The objectives of committees are as under:

- 1. Action will be taken against physical and mental abuse with any student.
- 2. Students can register their complaints orally and in writing to any key person in the college.
- 3. Hearing and action will be taken immediately when the case is registered.

List of staff council committees 2022-23



- 10. COVID'19 Task Force Sukhneet (Convenor), Vinay Trehan, Jaspertap, Vishakha, Meena, Students 11. Counselling Cell – Anita (Convenor), Salma, Saif, Arpana, Kamini 12. Discipline/ Code of Conduct - Dr. Meera Sood (Convenor/Proctor), Yuthika, Kamini Taneja,
- Veda Nidhi 13. EOC - Sophia (Convenor) Mukesh, Arabind, Sunita, Smriti
- 14. Ethical Clearance Sunil Verma (Convenor), Sandhya Sharma, Shubhashri Bose, Saif
- 15. Exams Yojana (Convenor), Meenakshi, Babita, Lalit, Shilpa, Preeti Srivastava, Gargi, Muskaan
- 16. Fee Concession/ Student Aid/ Scholarship Pavan Gupta (Convenor), Anju Nagpal, Seema Taneja, Preeti Chhachia, Pratibha
- 17. Gandhi Study Circle Anita Bakshi (Convenor), Deepa, Amit English, Dilip Jaiswal
- 18. Garden Shubhashri (Convenor), Dr. Amit, Omveer, Ritu Saluja, Uday Meena
- 19. Grievance Redressal Ranjeeta (Convenor), Vanita, Arunabha, Ritu
- 20. Health and Wellness Committee Pavan (Convenor), Nalini, Veda Nidhi, Tulsi
- 21. ICC Vinay Trehan (Convenor), Arunabha, Muskan
- 22. IQAC Vanita (Convenor), Salma Co'Convenor, Jaspertap, Subhash, Preeti Srivastava, Shafaq, Renu Garg, Sheena, Vandana. Extended Committee Mukesh Burnwal, Neeta Mathur, Tulsi, Charu, Timsi, Ritika Nagpal, Arushi Jain
- 23. Journal Committee Sunil (Convenor), Shubhashri, Shivantika, Charu
- 24. Mentoring Arpana (Convenor), Shivantika, Shivani
- 25. NEP Committee: Sukhneet (Convenor), Priya Sharma, Avaneesh, Vivek, Ratish
- 26. Placement & Career Guidance & Internship Veena Jain (Convenor) Rocky, Vishakha, Vandana
- 27. Publication Nalini (Convenor), Kanika, Meena, Rocky, Kamini
- 28. Skill Enhancement Sushma Aggarwal (Convenor), Isha, Shivani, Amit (Eco), Seema Sharma, Devender, Chandra Prakash
- 29. Social Outreach & Community Development Sandhya Jain (Convenor), Rocky, Laxmi, Shafaq, Gargi, Uday Singh Meena (some members of older committee allowed to continue as this was a new committee)
- 30. NSS Assistance Sandhya Jain (Nodal Officer), Gopika, Dilip, Vivek
- 31. Sports -- Meera Sood (Convenor), Gagan, Jaspertap, Arabind
- 32. Student Union Advisory Seema Taneja (Convenor), Anju Nagpal, Rajni Jindal, Sushma Aggarwal, Raman, Anjana, Chaandreyi, Shahnaz
- 33. Unnat Bharat Abhiyan Rachna (Convenor), Vishakha, Pratibha, students
- 34. Vidya Vistar Scheme (V2 Scheme) Sukhneet (Convenor), Rachna, Meena, Vandana, students

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- 35. Vivekananda Neeta (Convenor), Anita Bakshi, Vivek, Rupalee, Preeti Chhachia
- 36 WDC Sandhya Sharma (Convenor), Anchala, Chaandreyi, Shikha, Sunita
- 37. Workload & Timetable Purnima Vir (Convenor), Yojana, Abhishek, Devendra, Amit English,
- Avaneesh, Ratish, TICs in extended committee.
- 38. Website Rajni (Convenor), Isha Lalit, Anchala

Cultural Societies/ Clubs:

- 1. Western Dance
- Indian Classical Dance Indian Classical Da
 Indian Folk Dance
- 4. Creative Writing/ Recitation
- Wall Magazine 5.
- 6. Quiz Society

R the Kart 7. Photography

Renu Sheetal Ritu Saluia Omveer/ Arunabha/ Ratish Yojana Priva Amit (English)

pune menogy

VIVEKANANDA COLLEGE.

8. Eco Club

- 9. Fashion Society (Alluring Dazzlers) 10. Nukkad Natak (Buniyaad) 11. Indian Music Society 12. Art & Craft
- 13. Debate
- 14. SPICMACAY

Seema, Shikha Timsi Raman Deepa Shahnaaz Chaandreyi/ Amit (Hindi) Neeta Mathur

The cultural societies will function independently. Student Union committee will coordinate their activities as per requirement for functions and Pallavi.

Agenda 3 : Any other matter with the permission of the Chair

- Dr. Anita Kant enquired about the fresh appointment in the college as to when they would they take place. Ms. Sophia Pde also added that her department was facing a lot of difficulty due to shortage of teaching faculty. Dr. Hina responded that everyone knows that interviews were going to be held but the DUTA stopped them from taking place. It was decided that a meeting would be held again with the TiCs and Liaison Officers to decide the future course of action. Mrs. Vinay Trehan and Sophia Pde complained regarding the weak internet connection in the college and requested that the college would look for solutions.

The meeting ended with a vote of thanks.

Kant h p

Dr. Anita Kant (Secretary, Staff Council) Herm -Dr. Hina Nandrajog (Officiating Principal)

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Although all the committees of the college do their work by following all the rules of the university under the UGC and law but still, for the settlement of disputes Enabling Committee(Equal Opportunity cell) Anti- Ragging Committee, Internal Complaints Committee (against sexual harassment and ragging Grievance Redressal Committee were formed mainly. Which do their work smoothly throughout the year.

Names and contact details of the members working in the above mentioned committees (2022-23)

Name	Designation	Mobile No.	E-mail Id
Ms. Sophia Pde	Convenor	9903092226	sophia_pde@hotmail.com
Mr. Mukesh Burnwal	Member	9810418613	mukesh0341@gmail.com
	ANTI- RAGGI	NG COMMITTEE (2022	-2023)
Name	Designation	Mobile No.	E-mail Id
Mrs. Seema Taneja	Member	9311131024	tanejaseema2009@gmail.com
Dr. Raman Kumar Singh	Member	8826826413	rksinghdu@gmail.com
			rksinghdu@gmail.com RAGGING,UNIVERSITY ORDINANCE XV (D))(20
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INTERNAL COMPLAINTS CON	MMITTEE (AGAINST SEXUA	L HARASSMENT AND F 2023)	RAGGING,UNIVERSITY ORDINANCE XV (D))(20
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INTERNAL COMPLAINTS CON	MMITTEE (AGAINST SEXUA Designation	L HARASSMENT AND F 2023) Mobile No. 9911159530	RAGGING,UNIVERSITY ORDINANCE XV (D))(20 E-mail Id vinaytrehan@hotmail.com
INTERNAL COMPLAINTS CON	MMITTEE (AGAINST SEXUA Designation Convenor	L HARASSMENT AND F 2023) Mobile No. 9911159530	RAGGING,UNIVERSITY ORDINANCE XV (D))(20 E-mail Id vinaytrehan@hotmail.com
INTERNAL COMPLAINTS CON Name Ms. Vinay Trehan	MMITTEE (AGAINST SEXUA Designation Convenor GRIEVANCE COMMITTER	L HARASSMENT AND F 2023) Mobile No. 9911159530 E REGARDING ADMISS	RAGGING,UNIVERSITY ORDINANCE XV (D))(20 E-mail Id vinaytrehan@hotmail.com

2. Awareness and undertakings on policies with zero tolerance

<u>Anti-Ragging form</u> (under Section 26 (1)(g) of the University Grants Commission Act, 1956) compulsory fill by students

ANNEXURE I
AFFIDAVIT BY THE STUDENT
I,(full name of student with admission/registration/enrolment number
s/o d/o Mr./Mrs./Ms, having
been admitted to, have
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and
fully understood the provisions contained in the said Regulations.
 I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
 I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and
am fully aware of the penal and administrative action that is liable to be taken agains
me in case I am found guilty of or abetting ragging, actively or passively, or being par
of a conspiracy to promote ragging. 4) I hereby solemnly aver and undertake that
 I hereby solemnly aver and undertake that a) I will not indulge in any behaviour or act that may be constituted as
ragging under clause 3 of the Regulations.
b) I will not participate in or abet or propagate through any act o
commission or omission that may be constituted as ragging under clause
3 of the Regulations.
5) I hereby affirm that, if found guilty of ragging, I am liable for punishmen
according to clause 9.1 of the Regulations, without prejudice to any other criminal action
that may be taken against me under any penal law or any law for the time being in force.
6) I hereby declare that I have not been expelled or debarred from admission in
any institution in the country on account of being found guilty of, abetting or being par
of a conspiracy to promote, ragging; and further affirm that, in case the declaration is
found to be untrue, I am aware that my admission is liable to be cancelled.
Declared thisday of month ofyear.
Signature of deponent Name:
VERIFICATION
Verified that the contents of this affidavit are true to the best of my knowledge and no
part of the affidavit is false and nothing has been concealed or misstated therein.
Verified at <u>(place)</u> on this the <u>(day)</u> of <u>(month)</u> , <u>(year)</u> .
Signature of deponent
Solemnly affirmed and signed in my presence on this the <u>(day)</u> of <u>(month)</u> , (year) after reading the contents of this affidavit.
(rear / and reading the contents of this and arts
OATH COMMISSIONER

b. Undertaking form for Parents/Guardian

_(under Section 26 (1)(g) of the University Grants Commission Act, 1956) compulsory fill by <u>Parents/Guardian</u>

ANNEXURE II AFFIDAVIT BY PARENT/0	
, Mr./Mrs./Ms	(full
 arae of parent/guardian) father/mother/guardian of dmission/registration/enrolment number) (name of the institution) tegulations on Curbing the Menace of Ragging in Hihereinafter called the "Regulations", carefully read ontained in the said Regulations. I have, in particular, perused clause 3 of th rhat constitutes ragging. I have also, in particular, perused clause 7 an m fully aware of the penal and administrative action y ward in case he/she is found guilty of or abettineing part of a conspiracy to promote ragging. I hereby solemnly aver and undertake that A My ward will not indulge in any behava as ragging under clause 3 of the Regulab. My ward will not participate in or ab commission to romission that may be a further the sequilations. 	_, having been admitted to , have received a copy of the UGC gher Educational Institutions, 2009, and fully understood the provisions e Regulations and am aware as to id clause 9.1 of the Regulations and in that is liable to be taken against ig ragging, actively or passively, or niour or act that may be constituted lations. t or propagate through any act of
cording to clause 9.1 of the Regulations, without p at may be taken against my ward under any penal ce. I hereby declare that my ward has not been any institution in the country on account of bein rt of a conspiracy to promote, ragging; and further found to be untrue, the admission of my ward is lia	law or any law for the time being in expelled or debarred from admission g found guilty of, abetting or being affirm that, in case the declaration ble to be cancelled.
Declared thisday of month of	_year.
	Signature of deponent Name: Address: Telephone/ Mobile No.:
VERIFICATION	
	the best of my knowledge and no cealed or misstated therein.
renned that the contents of this amdavit are true to hart of the affidavit is false and nothing has been con lerified at <u>(place)</u> on this the <u>(day)</u> of <u>(n</u>	
art of the affidavit is false and nothing has been cor	onth)_, _(year),
art of the affidavit is false and nothing has been cor	nonth) ,(year.), Signature of deponent
art of the affidavit is false and nothing has been cor rerified at <i>(place)</i> on this the <i>(day)</i> of <u>(n</u>	signature of deponent
art of the affidavit is false and nothing has been cor rerified at <u>(place)</u> on this the <u>(day)</u> of <u>(n</u> lolennly affirmed and signed in my presence on this	signature of deponent
art of the affidavit is false and nothing has been cor rerified at <u>(place)</u> on this the <u>(day)</u> of <u>(n</u> lolennly affirmed and signed in my presence on this	nonth)_,(year), Signature of deponent the <u>(day)</u> of <u>(month)</u> , OATH COMMISSIONER
art of the affidavit is false and nothing has been cor erified at <u>(place)</u> on this the <u>(day)</u> of <u>(n</u> olemnly affirmed and signed in my presence on this	nonth), <u>(year)</u> , Signature of deponent the <u>(day)</u> of <u>(month)</u> ,

3 . Mechanisms for submission_of_online/offline students' grievances

Important links mention in college website

a. Anti-Ragging Policy

https://www.vivekanandacollege.edu.in/uploads/administration/proctoria lcommittees/Anti-Ragging-Guidelines.pdf

b. <u>Grievances Policy</u>

https://www.vivekanandacollege.edu.in/uploads/administration/proctoria lcommittees/Grievance-Policy.pdf

c. Internal Complaints Committee Policy

https://www.vivekanandacollege.edu.in/uploads/administration/proctoria lcommittees/Prevention-of-Sexual-Harassment-policy.pdf

4 Grievance Committee Report

- 1. An emergent meeting was convened on 23 February 2023 at 8:30 PM in the online mode. The convenor, Dr. Phukan informed the Teacher Members that a complaint has been received from a student about the theft of mobile phone, the student accused a fellow student of perpetrating the crime. The committee members decided that both the students would be summoned and asked to present their respective perspectives. Dr. Sondhi would represent the committee in person while Dr. Phukan and Mr. Bose would be present online to adjudicate the disputed matter. The meeting was attended by Dr. Ranjeeta Phukan, Dr. Vanita Sondhi and Mr. Arunabha Bose
- 2. An emergent meeting was convened on 24 February 2023 in both the online and offline mode. The Convenor, Dr. Phukan attended the meeting online while Teacher Member, Dr. Sondhi was present in the college in person. A student was accused of stealing however the complainant did not attend the meeting. The accused student defended her actions and offered a justification. The committee decided that the matter could only be resolved to the satisfaction of both students once the complainant and the accused are both present and hence a second meeting would be convened and a decision would be taken thereafter.
- 3. An emergent meeting was convened by the Officiating Principal on 18 April 2023 in the presence of members of Grievance Committee, Student Union Advisory Committee Convenor and the Convenor of Fashion Society, Alluring Dazzlers. The meeting was attended by Dr. Hina Nandrajog, Mrs. Seema Taneja, Dr. Sandhya Jain, Dr. Vanita Sondhi, Dr. Ranjeeta Phukan, Mr. Arunabha Bose and Ms. Archana Naresh. Students of the Fashion Society belonging to B.A. (H) English III Year complained to the Principal that money to the sum of Fifteen Hundred each was collected from the members but the money was not utilised while they were participating members of the Society and that the Society was inactive and dormant since the Pandemic was going on. The Complainants expressed their dissatisfaction with the way in which the budget and spending of the committee lacks transparency. The student bearers of the Society expressed the fact that money once spent cannot be reimbursed and that the money was utilised to purchase props including Fashion Society Tops worth Rupees Four Hundred Fifty. The Grievance Committee was of the opinion that no proper fund receipts or written documentation could be provided by the Student Bearers. Moreover, the Committee wasn't consulted while the Guidelines/Constitution of the Society was being drafted; the students chose to ignore the proper protocol which should have been to draft guidelines under the supervision of the Teacher Coordinator Ms. Timsi Bhatia or approach the Student Union Advisory Committee for directives. The Committee decided not to intervene in the

matter and asked the complainants and the Office Bearers to reach an agreement which was mutually beneficial